



Clear Lake Environmental Research Center

PO Box 636
Lakeport, CA 95453
www.theclerc.org

Job Announcement: Biological Technician

Background:

CLERC seeks Full-time, Seasonal Biological Technician(s) to conduct wildlife and botanical pre-disturbance surveys throughout Lake County, California.

The Clear Lake Environmental Research Center (CLERC) is an environmental non-profit organization based in Lake County, California. We serve as a steward for environmental and economic sustainability of Clear Lake, its neighboring lands and waters, local communities, and beyond. We manage a series of community-wide grant-funded forestry projects that focus on fuel reduction, reforestation, prescribed fire, prioritization planning, workforce development, and community involvement.

Reports to	Biologist and/or Fire and Forestry Program Manager
Job Type	Seasonal-Full Time / non-exempt
Location	This position is based at CLERC's office in Lakeport, California. Travel to project sites within Lake County is required.
Salary	\$18-24/hour. Commensurate with experience and qualifications.
Physical Requirements	Valid driver's license. Ability to carry boxes weighing 25 lbs. Ability to participate in meetings with partners at various community locations.

Summary of Duties and Responsibilities:

1) Conduct biological surveys to support CLERC's projects and programs:

- Conduct pre-disturbance wildlife and botanical surveys in compliance with environmental regulations and species-specific protocols
- Conduct post-treatment biological monitoring within and adjacent to project areas



Clear Lake Environmental Research Center

PO Box 636
Lakeport, CA 95453
www.theclerc.org

- Develop management strategies for invasive species populations including mapping, removal and mitigation strategies.
- Manage biological datasets and upload to various state and federal databases
- Provide survey data to the journey-level Biologist and Program Managers for inclusion in technical reports in compliance with state and federal standards, including Biological Assessments, CEQA and NEPA documents and other reports as needed.
- Research or study basic principles of plant and animal life, such as origin, range, life history, development and population dynamics
- Collect botanical specimens and preserve in plant presses
- Work closely with the Fire & Forestry Program Manager and Project Coordinators
- Attend regular team meetings
- When not working in the field you would work from CLERC's Lakeport Office or remotely.

2) Ambassadorship: Represent CLERC's mission and programs accurately to a variety of community stakeholders.

- Conduct outreach and build relationships with landowners and community groups.
- Represent CLERC, its partners and funders in a positive and proactive manner.
- Contribute to additional CLERC programs (as appropriate based on skills and interests).

Qualifications

Required

- Ability to identify California native tree species in all stages of development required.
- Ability to identify native and non-native plants preferred, but will provide training.
- Ability to identify birds by sight and sound preferred, but will provide training.
- Willingness and availability to travel to project sites in Lake County, CA.
- Ability to work independently and as part of a team.



Clear Lake Environmental Research Center

PO Box 636
Lakeport, CA 95453
www.theclerc.org

- Highly motivated, organized, and self-directing with the ability to prioritize and coordinate workload to fulfill deadlines.
- Strong oral and written communication skills and ability to work with a variety of people with diverse interests and temperaments.
- Strong computer skills, including Word, Excel and Google.
- Physically able to work in the field (climbing in and out of streams, lifting, carrying supplies and equipment, planting, etc.) during all seasons.
- Creativity, sense of humor, “can do” spirit, collegiality, flexibility, strong desire to lead.
- Valid CA driver’s license and current auto insurance.

Education and Experience

- 1-2 years of experience conducting wildlife and botanical surveys and managing associated data.
- Bachelor’s degree in Biology, Botany, Wildlife, Environmental Science or related fields
- Experience working collaboratively within partnerships including landowners, researchers, public agencies, and others.

Preferred Experience

- Prior experience with forestry or wildfire resilience projects
- Education in GIS and GPS
- Experience collecting and analyzing data

To apply, please submit a resume, letter of interest, and three references to:
tracy.cline@theclerc.org or call 707-245-9938 for more information.

Applications will be reviewed immediately. Position is open until filled.