

CALIFORNIA WATER ENVIRONMENT ASSOCIATION

Certification of Competence

THIS IS TO CERTIFY THAT

Carolyn Ruttan

**HAVING SUBMITTED ACCEPTABLE EVIDENCE OF QUALIFICATIONS
BY EDUCATION, TRAINING AND EXPERIENCE IS HEREBY
GRANTED THIS CERTIFICATION OF COMPETENCY IN**

Laboratory Analyst Grade 1

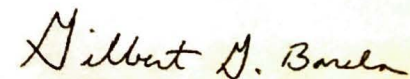
Expires: 5/31/2021



Kevin Calderwood, President
California Water Environment Association



Certificate Number 1308218950



Gilbert G. Barela, Chair
Technical Certification Program